

STRATEGIC PLAN 2019-2021





JWA aims to make a difference to the lives of Western Australians through engagement with judo.



Strategic Pillar 4

Profile







KEY PERFORMANCE INDICATOR

Increased revenue streams

• 10% increase in income each year.

Consistent and meaningful engagement with stakeholders

- Increase social media engagement by 10% more social media activity.
- Delivered targeted communication to all members bi-monthly.
- Provided alternative engagement options for regional stakeholder as needed.

An increase in the presence of judo throughout Western Australia

• Increased awareness of the sport in WA through attendance at industry events.

We will enhance the Judo brand and build a sustainable state sports business



Strategic Pillar 9

We will make Judo more accessible, relevant and rewarding for all Australians



Participation



OBJECTIVES



KEY PERFORMANCE INDICATOR

- Deliver high quality events for all levels of judo
- Deliver an international event annually.
- Deliver 3 participation events annually.
- Increase entries to the LiveLighter State Championships by 2% each year.

Growth in participation

- Increased JWA registered members by 5% year on year.
- Advocate review of membership structure/options.
- Support targeted participation programs.
- Understand participation data trends in the sport
- Having participation data year on year which measures retention.

- Increased opportunities for coaches and referees to develop at all levels
 - iop at all levels

Volunteers

- Deliver at least 3 referee course (accredited or refresher) per year.
- Deliver 2 accredited coaching course each year.
- Developed and implemented a volunteer management and recognition program.

Strategic Pillar 3

We will deliver national athletes and teams that inspire and excite Australia



Performance



OBJECTIVES



Athletes provided with elite Daily Training environment

Athlete, coach and officials are supported through structured pathways

- Engaged 60 athletes in State training program.
- · JWA High Performance plan implemented.
- Increased representation of WA Officials and coaches at National and international events.
- Continually increase the number of WA athletes selected in Australian teams

Enablers



We will strive to deliver a modern sports governance organisation through leadership and best practice.



How will we accomplish these goals?

GOVERNANCE

- Practice good governance supported by policy and procedure.
- JWA Policy register established and timeframes outlined.

SUSTAINABILITY

- Financial sustainability.
- Annual budget processes completed and endorsed

LEADERSHIP

- Strong organisational leadership and culture within the JWA community.
- Workforce Development Plan implemented.

COLLABORATIVE MANAGEMENT

- Strategic plan aligned with JA and government objectives.
- Continued engagement with JA.

ADVOCACY

- Positioning JWA as a leader in the sport within Australia, Oceania and with key stakeholders.
- Increase WA representation on JA Commissions.